



Matoshri Nanibai Gharphalkar Science College, Babhulgaon
मातोश्री नानिबाई घारफळकर विज्ञान महाविद्यालय, बाभुलगाव

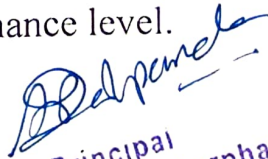
Annual Gender Sensitization Action Plan

Women's empowerment and gender equality are one of the primary concerns at Matoshri Nanibai Gharphalkar science college Babhulgaon. We practice to bring a positive change in the attitude and support equity among gender within the institute and in our outreach.

Annual Gender sanitization plan as follows:

✦ **Objective:** To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff

- Conduct activity like blood donation camp, Aids awareness, female foeticide, dealing with Covid-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshop related to cyber crime, safety and security in hotels and career enhancement for female students.
- Provide professional counseling to the students. Guidance regarding the financial investment for student and staff.
- Conduct workshop that promote diversity and gender-sensitive communication for student and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanism for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff.
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.


Principal
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