



मृदाम विज्ञान प्रसारक मंडळ द्वारा संचालित

Matoshri Nanibai Gharphalkar Science College, Babhulgaon

मातोश्री नानीबाई घारफळकर विज्ञान महाविद्यालय, बाभुलगांव

## **Annual Gender Sensitization Action Plan**

Women's empowerment and gender equality are one of the primary concerns at MatoshriNanibaiGharphalkar science college Babhulgaon. We practice to bring a positive change in the attitude and support equity among gender within the institute and in our outreach.

Annual Gender sanitization plan as follows:

**Objective:** To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff

- ☐ Conduct activity like blood donation camp, Aids awareness, female foeticide, dealing with Covid-19 pandemic, etc in order to give back to the society
- ☐ Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- ☐ Conduct workshop related to cyber crime, safety and security in hotels and career enhancement for female students.
- ☐ Provide professional counseling to the students. Guidance sregarding the financial investment for student and staff.
- ☐ Conduct workshop that promote diversity and gender-sensitive communication for student and staff alike.
- ☐ Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- ☐ Monitoring and evaluation mechanism for implementation and their follow-ups.

- ☐ Conducting regular awareness-raising activities among students and staff.
- ☐ Balanced gender quota while recruitment.
- ☐ Student's code of conduct that promotes gender parity at the governance level.



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